## VOLUNTEER PUPPY RAISING Finding the right fit

- Who is the organization's focus? Adults, children, veterans, people with physical disabilities, blindness? Do they focus on what they do best?
- What is the organization's **mission statement**? Do you feel they "walk the talk?"
- What is the history of the organization? How long have they been training assistance dogs? What breed of dogs do they offer? Do they have their own breeding program?
- Location of headquarters or closest training center. Is it a reasonable driving distance or do you have the ability to travel?
- Where does their funding come from? Is it personal donations, company sponsorship, community outreach, grants, or does the organization primarily rely on fundraising by their applicants? Ask the organization for a copy of their annual report. Also https://www.charitynavigator.org/ is a resource.
- How do they treat their working teams long-term? Are there follow-ups with the team during the dog's working life? Does the organization manage the destiny of the dog in case of a change to the partnership?
- Ask questions about the puppy raising program. When do you get the puppy and for how long? Who takes on the costs of puppy raising? What are their training methods and how do you get trained?
- Does the organization have a robust volunteer support system? Can you talk with other puppy raisers before deciding to apply as a volunteer?
- Identify your personal deal breakers. Are you ok with raising an intact (unneutered) puppy? Have any limitations on any specific breeds? Have an issue with dog hair on your clothes?
- Remember that interviews go both ways when talking with an organization about puppy raising.
- Have fun and enjoy the journey. It will change your life.

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